

Present position

Doctoral Candidate
Seminar of Personnel Economics and HRM
Prof. Dr. Dirk Sliwka
University of Cologne

Contact details

kraaij[at]wiso.uni-koeln.de
Phone: +49 (0) 221 470 6312
Building 102 (SSC), room 3.218
[Website](#)

EDUCATION

University of Cologne

Dr. rer. pol., 2020–present
First supervisor: Prof. Dr. Dirk Sliwka
Second supervisor: Prof. Anna Bindler, Ph.D.

Erasmus University Rotterdam

MSc, Economics and Business, 2020 (cum laude)
Double specialisation: Economics of Management and Organisations & Behavioural Economics

Erasmus University Rotterdam

BSc, Economics and Business Economics, 2017

RESEARCH

Work in progress

Management Practices, Sorting, and Complementarities
Understanding the Effects of Working while in School on Socioeconomic Outcomes during Adulthood – With Jan Kabátek, Sacha Kapoor, Dinand Webbink
Firm-Level Corporate Social Responsibility and Employees' Affective Outcomes: A Multilevel Approach – With Arnoud de Jong

TEACHING

University of Cologne

Bachelor Seminar Corporate Development, 2020–2022
Master Seminar Human Resource Management, 2020–2022
The Economics of Incentives in Organizations (tutorial), 2022

Erasmus University Rotterdam

Adjunct Professor, Research Project, 2020

Teaching Assistant, Research Project, 2017–2019

Teaching Assistant, Introduction to Econometrics, 2017–2019

Teaching Assistant, Applied Statistics 2, 2017–2018

PRESENTATIONS

Center for Social and Economic Behavior (C-SEB) Workshop, Cologne, 2022-05-18

ECONtribute Young Economist Workshop, Cologne, 2021-10-01

EAYE Workshop on “Field experiments & experiments with non-standard subjects”, online, 2021-11-18

CERTIFICATES

Leadership Starter Kit, University of Cologne, 2022

Didactic Skills, Risbo, Erasmus University Rotterdam, 2016

LANGUAGES & SKILLS

Dutch (native), English (fluent), German (intermediate)

Stata, R, Java