

CURRICULUM VITAE | JAKOB ALFITIAN

Chair of Personnel Economics and Human Resource Management,
Prof. Dr. Dirk Sliwka | University of Cologne
Albertus-Magnus-Platz | 50923 Cologne | Germany

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POSITIONS

Research Assistant <i>Chair of Personnel Economics and Human Resource Management, Prof. Dr. Dirk Sliwka, University of Cologne</i>	since 04/2018 Cologne, Germany
Visiting Researcher <i>Institute for Employment Research</i>	09/2019 – 11/2019 Nuremberg, Germany

RESEARCH INTERESTS

Personnel Economics, Organizational Economics, Management Accounting

EDUCATION

Ph. D. Candidate, Supervisors: Dirk Sliwka and Matthias Heinz <i>University of Cologne</i>	since 06/2018 Cologne, Germany
M. Sc. Economics <i>University of Cologne</i>	10/2015 – 06/2018 Cologne, Germany
Studies Abroad <i>Bocconi University</i>	02/2012 – 06/2017 Milan, Italy
B. Sc. Business Administration <i>University of Cologne</i>	10/2012 – 06/2015 Cologne, Germany
Studies Abroad <i>University of Victoria</i>	08/2014 – 12/2014 Victoria, Canada

WORKING PAPER

“When Bonuses Backfire: Evidence from the Workplace”
(with Dirk Sliwka and Timo Vogelsang) — *short video presentation*

WORK IN PROGRESS

“Behavioral Consequences of Managerial Punishments: The Effect of Termination Notices on Employee Absenteeism”
(with Timo Vogelsang) — *draft in preparation*

MEDIA COVERAGE

“Bonus mit Haken”

Harvard Business manager, September 2020

CONFERENCE AND SEMINAR PRESENTATIONS

- 2020 *ACMAR Doctoral Colloquium; ECONtribute and C-SEB Design & Behavior Seminar; Cedefop, Eurofound and IZA Conference on Workplace and Management Practices; Workshop of the Committee for Organizational Economics; Advances with Field Experiments; 7th Empirical Management Conference; Field Days 9th edition*
- 2019 *Colloquium on Personnel Economics; Workshop of the Center for Social and Economic Behavior (C-SEB); Ohlstadt Workshop on Natural Experiments and Controlled Field Studies; Cologne Seminar in Applied Microeconomics*

TEACHING

- TA *Strategic Human Resource Management* (graduate) Fall 2020
- TA *Corporate Development* (undergraduate) Spring 2020
- TA *Seminar on Empirical Personnel Economics* (undergraduate) Fall 2018, Fall 2019, Fall 2020
- Supervision of bachelor's and master's theses

SCHOLARSHIPS AND AWARDS

- Studienstiftung des deutschen Volkes (German Academic Scholarship Foundation)* 04/2015 – 03/2018
- Deutschlandstipendium* 10/2013 – 03/2015
- DAAD PROMOS Scholarship* 08/2014 – 12/2014
- Dean's Award for outstanding academic achievements* 06/2014

Last updated on March 5, 2021.