

## 2 Research Assistants (PostDoc) (f/m/d) in Personnel and/or Organizational Economics

### Area Corporate Development

The University of Cologne is one of the largest and most research-intensive universities in Germany, offering a wide range of subjects. With its six faculties and its interfaculty centres, it offers a broad spectrum of scientific disciplines and internationally outstanding profile areas, supported by the administration with its services.

#### YOUR TASKS

- » The successful candidate will contribute to research and teaching in the Department of Corporate Development with a strong focus on at least one of the following fields: Business Ethics, Organizational Economics, Personnel Economics, and Strategy. Research should be targeted at top ranked international journals. Your tasks include training of students at all levels.

#### YOUR PROFILE

- » We are seeking academics at an early career stage who have demonstrated their academic aptitude through outstanding research in their PhD thesis. In particular, we welcome applications from candidates with excellent skills in empirical/experimental research methods to identify causal effects of management practices or contribute to predictive analytics in organizations. Publications in academic journals as well as teaching experience are desirable.

#### WE OFFER YOU

- » a stimulating academic environment with a wide range of career development opportunities
- » a diverse and fair working environment
- » support in reconciling work and family life
- » flexible working time models
- » extensive advanced training opportunities
- » occupational health management offers
- » local transport ticket at a discount for UoC employees

The positions are available as of the next possible date on a full-time basis. They are limited to the period of 3 years. If the applicant meets the relevant wage requirements and personal qualifications, the salary is based on remuneration group 13 TV-L of the pay scale for the German public sector.

The University of Cologne is committed to equal opportunities and diversity. Women are especially encouraged to apply and will be considered preferentially in accordance with the Equal Opportunities Act of North Rhine-Westphalia (Landesgleichstellungsgesetz – LGG NRW). We also expressly welcome applications from people with disabilities / special needs or of equal status.

Please send your application with proof of the sought-after qualifications online to <https://jobportal.uni-koeln.de> with the reference number Wiss2112-21. The application deadline is 15.02.2022.

If you have any questions, please contact: [office-cd@wiso.uni-koeln.de](mailto:office-cd@wiso.uni-koeln.de).